

HILTI EARNS TOP MARKS AS AN EMPLOYER

Schaan (FL), April 5, 2019 – The “Best Workplaces in Switzerland 2019” study, conducted by Great Place to Work, has ranked Hilti 4th in the “Large Companies” category. The Hilti organizations in both Liechtenstein and Switzerland took part in the study. The Swiss Market Organization was also awarded the “Prix Balance” certificate by the Office for the Equality of Men and Women of Canton Zurich.

“The feedback received from our employees is a guideline for determining where additional action is needed and where we, as an employer, can improve. We therefore not only carry out regular anonymous internal surveys, we also welcome comprehensive assessments performed by external institutes. We appreciate the many positive comments as they motivate us to keep up the good work we’re doing,” said Paul Jokiel, Head of Human Resources at Hilti Headquarters.

Hilti earned top marks in various categories of the current analysis carried out by the Great Place to Work Institute. One clearly positive aspect is flexible working models, enabling team members to individually arrange their working time depending on their personal circumstances, which also allows them to take a sabbatical if desired. The fact that employees have the same opportunities and possibilities, irrespective of gender, age or ethnicity, is viewed to be both correct and important. The same can be said for ensuring a fair salary policy, which Hilti does based on both internal and external reviews. New team members particularly appreciate the integration and training program which serves to rapidly familiarize them with the company.

The Swiss Market Organization received additional affirmation on Thursday evening when it was given the “Prix Balance” certificate by the Canton of Zurich, which is awarded in conjunction with Great Place to Work. This acknowledgement, sponsored by the Office for the Equality of Men and Women of Canton Zurich, is presented to companies establishing the best conditions that allow for a balance between private and working lives. For Sandra Forster, Head of Human Resources with Hilti (Switzerland) AG, receiving this award once again represents “encouragement for our team to work toward the further development of a family-friendly framework for our employees.”

The assessment basis used by Great Place to Work includes employee feedback on workplace topics such as trust, identification, professional development, compensation,



health promotion and work-life balance. The quality of the company's human resources and leadership management processes was also assessed.

The Hilti Group supplies the worldwide construction industry with technologically leading products, systems, software and services that provide construction professionals with innovative solutions and superior added value. The Group employs more than 29,000 team members in over 120 countries who passionately create enthusiastic customers and build a better future. Hilti generated annual sales of CHF 5.6 billion in 2018. Hilti's corporate culture is based on integrity, teamwork, commitment and the courage to embrace change. The headquarters of the Hilti Group are located in Schaan, Liechtenstein.